Darko Đorđević

Senior Frontend Engineer

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Senior Frontend Engineer with 8+ years of experience building complex web applications using Vue and React ecosystems, with earlier professional experience in Angular. Hands-on approach with experience leading a frontend team (~1 year) and mentoring developers. For the past 6 months, I have been actively working with React Native to build cross-platform mobile applications. Strong focus on frontend architecture, performance, and collaboration with product and backend teams.

Professional experience

Senior Frontend Engineer ■ Ingsoftware

APR 2024 – PRESENT

- Hands-on development of React, Vue, and React Native applications (last 6 months)
- Designing and driving frontend architecture for web and mobile projects
- Implementation of reusable component libraries and performance optimizations
- Mentored junior and mid-level developers through code reviews, pair programming, and knowledge-sharing sessions, accelerating their professional growth
- Collaboration with product and backend teams on feature delivery

Senior Frontend Engineer ■ Neopix

OCT 2022 – MAR 2024

As a Senior Frontend Developer acting as Co-Team Lead, I played a key role in team leadership, talent development, engineering standards, and strategic project allocation within the Frontend department. Took a proactive role in scoping, estimating, and planning project timelines, user stories, and tasks, ensuring alignment with client objectives. Participated in the product discovery process for upcoming client projects, translating business requirements into actionable feature sets.

Leadership & People Development

- Led and facilitated Personal Development Plans (PDPs) for team members, conducting regular 1:1 meetings to define individual development goals and structured support activities.
- Designed personalized growth strategies aligned with both business needs and individual career aspirations, ensuring continuous skill advancement alongside daily project responsibilities.
- Conducted 360° performance reviews (based on seniority level), synthesizing peer feedback and personal evaluations to assess performance between review cycles.
- Evaluated progress against PDP objectives, identified strengths and improvement areas, and defined actionable next steps to ensure measurable growth.
- Collaborated with the Head of Engineering and leadership peers on promotion decisions based on structured evaluation outcomes.

Organizational & Strategic Impact

- Co-developed a Frontend Grading Scale framework to clearly define seniority levels, competencies, and expectations, enabling transparent and consistent role positioning within the team.
- Participated in strategic resource planning, assigning team members to projects based on skill assessment, role suitability (Owner, Developer, Support), and capacity allocation.
- Contributed to workload distribution and percentage-based engagement planning across multiple projects.

Engineering Excellence & Process Definition

- Co-created and formalized comprehensive Frontend Guidelines, including: Editor configuration, JavaScript and styling conventions, Accessibility (A11Y) standards, Pull Request handoff checklist implementation.
- Defined and implemented a clear Definition of Done framework to ensure delivery quality, consistency, and shared understanding across the team.

Cross-Team Collaboration & Tooling

- Co-designed and implemented a reusable QA-Utils library to bridge Frontend and QA teams. Introduced standardized data attributes for test automation. Centralized test keys under a unified naming convention, enabling both QA and FE teams to import and reuse them. Enabled automatic documentation generation to simplify adoption and usage by QA teams. Significantly improved collaboration efficiency, reduced misalignment, and enhanced test reliability across projects.

These responsibilities required strong leadership, structured thinking, high professional accountability, and close collaboration across engineering and other teams.

Frontend Developer

APR 2019 – SEP 2022

- Delivered high-quality frontend solutions through effective communication, problem-solving, and attention to detail.
- Collaborated closely with UI/UX designers, project managers, and developers to build digital products for clients across multiple industries.
- Leveraged SCRUM methodology to manage workflows efficiently and meet project deadlines.

Core skills

Languages

- JavaScript (ES6+)
- TypeScript
- HTML, CSS

Frameworks & Libraries

- Vue (Pinia, Vuex)
- React (Redux)
- Nuxt
- Next.js
- Vanilla JS
- React Native (6 months)

Styling

- SCSS/SASS
- Tailwind

Tooling

- Cursor
- Git
- ESLint
- Prettier
- Storybook

Other

- Accessibility (WCAG)
- i18n
- REST
- Micro-frontends

Education

Bachelor's Degree

2015 – 2018

Visoka tehnička škola Niš

Languages

- **Serbian** - Native
- **English** - Professional working proficiency